

# INDIA CULTURAL ASSOCIATION d/b/a Hindu Mandir of Lake County (HMLC) BYLAWS

Updated and Amended: January 2021

## 1.0 INTRODUCTION

The Operations of the HMLC are subject to the Constitution, Bylaws and the IL General Not for Profit Corporation Act. Where there is a conflict between the Constitution and/or the Bylaws and the IL General Not for Profit Corporation Act, the IL General Non for Profit Corporation Act will prevail.

These Bylaws were originally amended as of December 2015 per Article VII of India Cultural Association constitution by a unanimous vote of the Board of Trustees. The Bylaws were further updated and amended again by unanimous vote of the Board of Trustees in December, 2020.

## 2.0: MEMBERSHIP

Any person who meets the annual membership qualification requirements of Article III of the Constitution is eligible to become a member of the HMLC. in **any one** of the following categories described herein.. The membership dues may be changed by a resolution passed by the Board of Trustees or General Body of the HINDU MANDIR OF LAKE COUNTY. The membership will be based on a calendar year.

For the purpose of eligibility of membership privileges based on member donations, the family shall be defined as husband, wife and children who are full time students.

There will be three categories of members: (1) Regular Member (2) Life Member and (3) Patron Member.

**For each membership category described below, any** person who pays annual membership fee or more in any calendar year by November 30, and meets the membership requirements of the constitution, shall be a member in that category.

Each active member shall have voting rights for that year and be eligible for a Board of Trustee seat election in their respective category for that year. A person cannot be a member in more than one category.

### 1) Regular Member

- A. Any person who pays the Membership fee equal to the “Regular Member Fee”, or more, is a Regular Member.

**“Regular Membership Dues” shall be an annual fee of \$150**

### 2) Life Member:

- A. Any person who has made a cumulative Eligible Donations equal to “Life Member

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Donation (X)", or more, (a) prior to December 31, 2008, or (b) over a

period of 5 consecutive years, is a Life Member.

- B. Any Regular Member who has made cumulative Eligible Donations equal to "Life member Donation (X)", or more, is a Life Member
- C. A Life Member can permanently transfer his/her Life Membership to a spouse at any time. Upon death of a Life Member, the life membership will transfer to his/her spouse upon a written request to ICA by the surviving spouse if such request is made within one year of the death of the Life Member.. Such transfer of life membership cannot be reversed.
- D. A Life Member who has made Eligible Donations in excess of "Life member Donation (X)" can, for every additional "Life member Donation (X)" of excess Eligible Donations, apply such excess Eligible Donations towards life membership of his/her spouse or child.
- E. Once the Board of trustees recognizes a person as a Life Member, he/she is a Life Member until his /her death unless he/she is disqualified per Article III of ICA constitution.

"Life Member Donation (X)" shall be \$5,000.

A Life Member who has paid "Life Member Dues" is an active Life Member for that year; otherwise he/she is an inactive Life Member. An inactive Life Member becomes active Life Member when he/she pays the "Life Member Dues".

"Life Membership Dues" shall be an annual fee of \$150 for each Life Member.

**3) Patron Members**

- A. Any Regular Member or a Life Member who has made cumulative Eligible Donations equal to "Patron Member Donation (Y)" or more (a) prior to December 31, 2008 or (b) over a period of five consecutive years, is a Patron Member.
- B. Any Life Member who has made cumulative Eligible Donations of "Patron Member Donation (Y)", including the donations that counted towards his/her Life Membership, but excluding the excess Eligible Donations that were applied towards life membership of his/her spouse or child per paragraph 2(E), is a Patron Member.
- C. A Patron Member can permanently transfer his/her Patron Membership to a spouse at any time. Upon death of a Patron Member, the patron membership will transfer to his/her spouse upon a written request to ICA by the surviving spouse if such request

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is made within one year of the death of thember. Such transfer of patron membership cannot be reversed.

- D. A Patron Member who has made Eligible Donations in excess of “Patron Member Donation (Y)” can apply such excess Eligible Donations as follows: a) “Life Member Donation (X)” of excess Eligible Donations towards life membership of his/her spouse or child, b) The difference between “Patron Member Donation (Y)” and “Life Member Donation (X)” i.e. (Y-X) of excess Eligible Donations towards patron membership of his/her spouse or child who is a Life Member, or c) “Patron Member Donation (Y)” of excess Eligible Donations towards patron membership of his/her spouse or child who is not a Life Member. Excess Eligible Donations can only be used once.
- E.
- F. Once the Board of trustees recognizes a person as a Patron Member, he/she is a Patron Member forever unless he/she is disqualified per Article III of ICA constitution.

“Patron Member Donation (Y)” shall be \$20, 000.

A Patron Member who has paid “Patron Member Dues” is an active Patron Member for that year; otherwise he/she is an inactive Patron Member. An inactive Patron Member becomes an active Patron Member when he/she pays the “Patron Member Dues”.

“Patron Membership Dues” shall be an annual fee of \$150 for each Patron Member.

**Eligible Donations:**

All payments to the HMLC of \$100 or more are Eligible Donations except payments for a) Purchase of food, religious and all other auxiliary items, b) Rental payment for the Temple premises, c) non- deductible portion of fund-raising dinner tickets and d) specific payments declared ineligible by ICA.

**3.0 OTHER MATTERS**

In the absence of a Nominating Committee or Council of Past Presidents, (Constitution Section 8 and Section 9; Article V Officers), the Board of Trustees may nominate a sub committee of their members to perform the activities contemplated in those Sections.

Further to Article X-Contributions; Trustees are encouraged to direct all potential donors to the ICA offices and online payment portals for payment.